

We are looking for a

## Junior Software Testing Engineer

for our office in Merelbeke, Belgium. You will join our QA team, which assists the development team in delivering high-quality software products to our customers.

Skills we value in testers are critical thinking, observation, idea generation, reporting, exploration, and experimentation. Testers are at the forefront of ensuring usability and reliability of our products.

### Key Tasks:

- You will carry out manual and exploratory testing on web applications across browsers and mobile applications.
- Testers at the company have the opportunity to also use their skills in the many stages of a project. You could be involved in activities such as requirements analysis, planning, test design, security and vulnerability testing, performance, releasing, documenting, training and post-release support.
- You will have the opportunity to develop and support automated testing scripts and procedures.

### Skills:

- Experience of manual testing (experience with test automation tools would be a bonus but not necessary)
- Good written & verbal communication and the ability to work in a team
- A good understanding of the software development process will help
- A degree in computer science or similar
- Commercial experience will help, but not required

If you are interested in the role please get in contact ASAP as we will be making a job offer when we find the right person rather than waiting for a closing date. If you have any questions don't hesitate to get in touch.

Please send your resume to: [info-eur@hybridsoftware.com](mailto:info-eur@hybridsoftware.com)

### Rewards & benefits:

- We offer a job with flexible working hours and a relaxed working atmosphere.
- Your starting salary will depend on your current skills and experience.
- We are more than happy to consider less experienced applicants, if you can demonstrate your suitability for the role.
- You will be able to progress within the company and have structured objectives to increase your salary as you grow.

### Who are we?

HYBRID Software is a global technology company providing software and consultancy services to the graphical arts industry.

[www.hybridsoftware.com](http://www.hybridsoftware.com)