HYBRID SOFTWARE GROUP

NEWS FOR IMMEDIATE RELEASE

HYBRID SOFTWARE GROUP REDUCES CARBON FOOTPRINT WITH ECOLOGI

Cambridge UK, 21 December 2021: Hybrid Software Group PLC (Euronext: HYSG) has partnered with <u>Ecologi</u>, the platform that facilitates the funding of carbon offset projects and tree planting around the world, to offset its carbon footprint.

Since October this year Hybrid Software Group has been working towards compensating for the environmental footprint of every employee in their work and personal life. At work, the Group is implementing policies to reduce Scope 1 and Scope 2 footprint such as sourcing renewable energy and low-carbon travel, and is talking with supply chains to measure and push down on Scope 3 carbon footprint. Through the partnership with Ecologi, the Group now offsets the carbon footprint of all Group employees, whether at home or at work.

To date the Company has achieved an offset of 655 tonnes of CO₂e and contributed to environmental projects across the globe such as solar power generation in Tamil Nadu and Telangana, India, and using waste biomass to produce electricity in Chile. More information about the projects and the positive environmental impact can be found on the Company's dashboard at https://ecologi.com/hybridsoftwaregroup.

Chairman Guido Van der Schueren comments, "As a board we are very aware of our responsibilities towards the environment and to our employees. Driving sustainability goals through the business is not only the right thing to do for future generations but it makes good business sense too. For instance, in many of our key growth markets, such as packaging and textiles, environmental factors are influencing how those markets develop. Improving our environmental credentials shows our commitment to the expansion of these markets as they continue to transition towards digital production."

Hybrid Software Group is the only full stack supplier of all critical core technologies for inkjet printing. Its solutions enable OEMs to be nimble in their response to develop new digital printing equipment for emerging applications and enable print service providers to benefit from the added value of digital production. Inkjet production is inherently more sustainable than analogue,

generating less waste, facilitating just-in-time production, and permitting the use of more sustainable raw materials.

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About Hybrid Software Group PLC

Through its operating subsidiaries, [link]Hybrid Software Group PLC (Euronext: HYSG) is a leading developer of enterprise software for industrial print manufacturing. Customers include press manufacturers such as HP, Canon, Durst, Roland, Hymmen, and hundreds of packaging printers, trade shops, and converters worldwide.

Hybrid Software Group PLC is headquartered in Cambridge UK. Its subsidiary companies are colour management specialists <u>ColorLogic GmbH</u>, printing software developers <u>Global Graphics Software</u>; the industrial printhead driver solutions specialists, <u>Meteor Inkjet</u>; pre-press workflow developers <u>Xitron</u> and enterprise software developer <u>HYBRID Software</u>.

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